



CMRIPS

*The College of Medical Radiation and
Imaging Professionals of Saskatchewan*

*Annual General Meeting
Package
2025*



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Agenda

AGENDA
ANNUAL GENERAL MEETING
College of Medical Radiation and Imaging Professionals of Sask (CMRIPS)
Friday, September 26, 2025 at 11:30 AM.
VIRTUAL

1. Call to order and Council Roll Call
 - 1.1. Introduction of Council and Staff
 - 1.2. Introduction of Public Representatives
 - 1.3. Introduction of Parliamentarian and Scrutineers
2. Opening Remarks – CMRIPS Chair
 - 2.1. Land Acknowledgement
 - 2.2. Recognition of Distinguished Individuals
 - 2.3. Briefing on AGM Procedures
3. Adoption of the Agenda
4. Approval of the Minutes of the Annual General Meeting May 4, 2024
 - 4.1. Business Arising from the Minutes
5. Annual Reports
 - 5.1. Chair and Staff Messages (Page 3-5 Annual Report)
 - 5.2. Public Representative Report (Page 6)
 - 5.3. Committee and Council Annual Reports (Pages 7 to 23 Annual Report)
 - 5.4. Financials
 - 5.4.1. Audited Financial Statements, 2024 Fiscal Year (Pages 24 to 34 Annual Report)
 - 5.4.2. 2025 Budget (page 15 meeting package)
 - 5.5. Annual Reports from Outside Agencies (Pages 16 – 28)
6. Announcement of New 2026 Council Members
7. Other Business
8. Confer Life Member Honour – Karen Davis
 - 8.1. Percy Hunt Lectureship Presentation – Delivered by Karen Davis
9. Adjournment

AGM Meeting Procedures

Meeting Protocol:

- The CMRIPS Annual General Meeting (AGM) uses Roberts Rules of Order. The rules of order help us to get through the business in an organized manner.
- The AGM is an opportunity for members to participate in discussions with the Council and other members in attendance and to have this exchange of information recorded and made accessible to the membership at large (through the minutes). Any CMRIPS member can make a motion or second it; making a motion just allows us to discuss an item.
- The Chair directs the conversation; they are assisted during the virtual AGM by an appointed Moderator. *For the virtual AGM, any member who wishes to ask a question uses the question field in the virtual platform.* The question field is monitored by a Moderator who will read the questions aloud.
- The Parliamentarian is here to help - for example, if you wanted to propose a motion but don't know how to word it. They also make sure the Chair runs the business fairly.

Motions

Practicing, Non-practicing and Life members have a voice (can make motions and debate) and can vote. Students can attend the AGM, however they do not have a voice or voting privileges.

Every Motion Has 6 Steps:

1. **Motion:** A member must type the motion into the question field, beginning by stating their last name; the Moderator then reads it aloud.
2. **Second:** Another member seconds the motion.
3. **Restate motion:** The chairperson restates the motion and then the debate can begin.
4. **Debate:** Using the question field, members debate by typing their full name and comments into the question window, and the Moderator will read the message aloud.
 - 4.1. All comments and questions must be relevant to the motion. Avoid repetition.
 - 4.2. No member may speak twice in support of or in opposition to a question on the floor.
 - 4.3. The Chair may request a member provide further explanation of the matter.
 - 4.4. The member may then respond with clarification but may not make further comment.
 - 4.5. The mover of the motion can, at the conclusion of debate, be allowed a reply.
5. **Vote:** The chairperson restates the motion, and then asks for a vote.
 - 5.1. Reminder, only CMRIPS members can vote.
 - 5.2. Members attending the meeting virtually will vote on motions using a polling function.
 - 5.3. *If members are attending the meeting virtually in a group setting, there will be only 1 vote permitted per registration.* If a member wishes to cast their own vote, they must register, login, and engage with the meeting independently.
 - 5.4. Only votes "for" and votes "against" are counted. Once a decision is reached, the same question cannot be considered again during the same meeting.

6. **Announce the vote:** The chairperson announces the result of the vote and any instructions.

Amendments

- An amendment can alter a motion but cannot negate the intent.
- Amendments must be relevant to the original motion.
- Amendments must not introduce a new item of business.
- The order of voting on a motion that is amended is:
 - the amendment to the first amendment;
 - the first amendment (possibly as amended); and
 - the original motion (possibly as amended).
- Each member can speak separately to each amendment and to each amended amendment or amended motion.

Motion to Defer

1. If the membership has difficulty with a motion on the floor and wants time to think about it and perhaps discuss it, a decision can be deferred. A motion to defer postpones further debate until a specified time.
2. A motion to defer (postpone) is eligible for debate if the discussion is confined to the postponement action only. The original question being deferred is not to be discussed while the motion to defer is before the meeting.
3. If the membership agrees to postpone the question, the debate ceases until the time specified in the motion to postpone. The debate is then resumed where it left off.

Non-Debatable Motions

Robert's rules permit debate on almost every motion that reaches the floor through proper procedure. Some exceptions which are all non-amendable and not debatable are:

1. motion to adjourn debate on a particular question;
2. motion to adjourn the meeting; and
3. motion to challenge the ruling of the Chair.

The CMRIPS Constitution governs what occurs during our general membership meetings. The *Rules of Order* are not those of the Chair, the Council, the Parliamentarian, or any other individual or sub-group. *Robert's Rules of Order* arise out of that constitution and are designed to assist and protect your individual rights during our general membership meetings. Each member has a right to freely express any relevant opinion to the college. These rules must not appear to be a threat to anyone. They are there to be used to promote members' ideas and are not solely for the Chair's benefit.

Special Rules of Order for AGM's

(Appendix C CMRIPS Administrative Bylaws)

Parliamentary Authority

The most recent edition of *Robert's Rules of Order* shall govern the organization in all procedural matters not otherwise covered by *The CMRIPS Administrative Bylaws*.

Scrutineers

Scrutineers will be appointed by the executive director prior to the annual or special meeting.

Parliamentarian

A designated parliamentarian will be at all annual or special meetings.

Meetings will be conducted in an orderly, effective process, led, and defined by the chair.

1. All bylaw obligations respecting annual general meetings must be satisfied.
2. CMRIPS members entitled to hold a voice and vote at the CMRIPS annual general meeting include those holding full Practicing membership or non-practicing membership. CMRIPS members entitled to vote at all annual general meetings include those holding student membership, or life membership.
3. Annual general meetings shall be called to order at the time specified in the notice of meeting and upon satisfaction of quorum. A quorum for any annual meeting shall be the members present, entitled to vote.
4. Meeting order and decorum shall be maintained, and all members treated with dignity, respect, courtesy, and fairness during discussion and debate and in all other respects.
5. CMRIPS members must keep their comments relevant to the issue under consideration.
6. Annual general meetings will be conducted at a level of informality considered appropriate by the chair, including that discussion of a matter may occur prior to a proposal that action be taken on any given subject.
7. A motion from the floor must be offered by an CMRIPS member. It shall be submitted directly to the secretary of the meeting and must be signed by the mover and seconder. A motion will be made, discussed, and then voted on. Note: for the virtual AGM, a motion will be submitted through the question field and will be directed to the appointed Moderator.

8. After a motion has been duly moved and seconded, the mover will be recognized as the first speaker and will be permitted to speak a second time in the closing debate of the subject.
9. A member may speak only once to any one motion for a maximum of three minutes unless special permission is granted by the chair.
10. The chair of the annual general meeting may not to the same extent as any CMRIPS member, make motions or engage in debate.
 - 10.1 If the chair wishes to engage in debate, they may step down temporarily to engage in discussion. At such a time, the parliamentarian shall take over as chair.
11. In the case of a tied vote, the motion will be defeated.
12. A motion to amend a main motion may be amended but third level amendments are out of order.

Draft Minutes 2024 AGM Meeting

MINUTES

ANNUAL GENERAL MEETING

Saskatchewan Association of Medical Radiation Technologists

Saturday, May 4, 2024 at 11:15 h, Saskatoon, SK

1. Call to Order

The President, Maeghan Richard, called the Annual General Meeting (AGM) to order at 11:17 a.m.

1.1. Introduction of Council and Staff

The President introduced the following Council members and staff:

- Shane Timm, Vice-President
- Scott Mildenberger, Past-President
- Katelyn New
- Kaylyn Grummett
- Jessica McLean
- Luke Pelletier
- Ada Bunko, CAMRT Director
- Debbie Schatz, Executive Director/Registrar
- Dianne Walker, Manager Communications & Competency Assurance

1.2. Introduction of Public Representatives

The President introduced the Public Representatives appointed by the provincial government.

- Eugene Paquin
- Alan Cannon (was not in attendance)

1.3. Introduction of Parliamentarian, Scrutineer and Moderator

The President introduced Scott Mildenberger as Parliamentarian and Eugene Paquin as the Scrutineer.

2. Opening Remarks

The President welcomed everyone to the AGM.

2.1. Recognition of Distinguished Individuals

The President recognized all past presidents and life members in addition to all the volunteers of the SAMRT.

2.2. Briefing on AGM Procedures

The meeting followed Roberts Rules of Order for the AGM and members were advised how to ask questions and to vote.

2.3. Announcement – Regulation of Diagnostic Medical Sonographers

The Medical Radiation and Imaging Professionals Act was proclaimed on January 29, 2024. The new name - ***The College of Medical Radiation and Imaging Professionals of Saskatchewan*** is now in effect. The College will begin to move forward with several large initiatives, as well as a variety of other smaller but important pieces of work.

The proposed Regulatory Bylaws were approved by Council in February and are now awaiting government approval. Once approved, the process of onboarding the Diagnostic Medical Sonographers (DMS) will begin.

Meanwhile several other important tasks are moving forward:

Rebranding: Launched a request for proposal for a corporate identity package including a new logo, and supporting templates, as well as material to update the website.

Name Change: Although we can officially begin using the name The College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS), there is significant work to be done to notify the key stakeholders and partners, and making the changes on our documents, email address, and member database. This work will progress throughout 2024.

Domain and Website Changes: The SAMRT domain name will need to be linked to a new domain name for CMRIPS and fully supported during our transition. Work will also begin to update the existing website to incorporate the new logo and corporate identity. This project will launch later in 2024.

Appointment to Council and Committees: Following approval of the Regulatory Bylaws there will be one DMS appointment as an observer on Council, to serve until the next council election period. There will also be appointments of a DMS to the Professional Conduct Committee and the Discipline Committee. As well, the Sonography Implementation Committee will launch later this year to begin the work of the Code of Ethics and the Scope and Standards of Practice review.

Ongoing communication to the DMS in Saskatchewan will continue through our established channels, as additional information is available.

2.3.1. Notice of License Fee Increase

Council has approved an increase to the license fee schedule effective the 2025 license period.

The SAMRT has seen a steady increase in costs such as insurance, investigation fees, legal support, and operational costs. The fees will increase by approximately 5%, providing an estimated overall revenue increase of \$13,000. As an example, a full practice license will increase from \$425.00 to \$445.00.

An email which will include the updated Fees Bylaws will be sent out to all members in the coming weeks.

3. Adoption of the Agenda

One addition to the agenda was made:

7.1 Provincial Arm of the CAMRT

MOTION

That the agenda be adopted with the addition of 7.1.

Ada Bunko/Shane Timm

CARRIED

4. Approval of the Minutes of the Annual General Meeting – May 27, 2023

There were no changes to the May 27, 2023, minutes.

MOTION

That the minutes of the May 27, 2023, AGM be approved.

Ada Bunko/Kaylyn Grummett

CARRIED

4.1. Business Arising from the Minutes

There was no business arising from the minutes of the 2023 Annual General Meeting.

5. Annual Reports

The Annual Report is available on the website and was distributed electronically to members in advance of the AGM. Also, a limited number of copies available for pick-up from the CMRIPS office.

5.1. Chair and Staff Reports

These reports are found on pages 3 – 5 of the Annual Report.

The government of Saskatchewan agreed to allow the SAMRT to begin the process to regulate Diagnostic Medical Sonographers (DMS).

We launched our 2023-2025 Strategic Plan and made progress in all three key strategic directions. We are keenly focused on promoting awareness of the profession, supporting the need for an increase of medical imaging and radiation therapy professionals in Saskatchewan and ensuring an

effective, integrated regulatory regime exists for medical imaging and radiation therapy professionals, including sonographers.

The SAMRT continues to foster strong relationships with government representatives from the Ministries of Health, Education and Immigration and Career Training. We regularly engage with the Network of Inter-Professional Regulatory Organization, the Alliance of Medical Radiation and Imaging Technologists Regulators of Canada, the National Network, the Canadian Association of Medical Radiation Technologists (CAMRT) and with Sonography Canada.

Members are encouraged to read the annual report for more details on these activities.

5.2. Public Representative, Council & Committee Annual Reports and Statistics

These reports can be found on pages 6-23 in the Annual Report. The President asked if there were any questions regarding each of the following committees:

- Public Representative Report (page 5)
- Legislated Committees (page 6)
- Report from Council (pages 7-9)
- Council Committees (pages 10-11)
- Executive Director Report (pages 12-15)
- Member Profile Statistics (pages 16-19)

There were no questions.

5.3. Financials

5.3.1. Audited Financial Statements, 2024 Fiscal Year

The 2024 Financial Statements can be found on pages 24-34 of the Annual Report.

There were no questions or comments about the 2024 Financial Statements.

5.3.2. 2025 Budget

The 2025 Budget was included in the AGM package. There were no questions or comments about the 2025 Budget.

MOTION

That the President, Executive Director/Registrar
as well as all the Committee Annual Reports be accepted.

Donna Schommer/Katelyn New

CARRIED

5.4. Annual Reports from Outside Agencies

The Reports from Outside Agencies are included in the AGM package.

- Alliance of Medical Radiation and Imaging Technologist Regulators of Canada (AMRITRC)
- Network of Inter-Professional Regulatory Organizations (NIRO)

- Program Advisory Committee (PAC)
- Radiation Health and Safety Committee
- CAMRT Director's Report

MOTION

That the Annual Reports from Outside Agencies be accepted.

Jacqueline Turley/Kayla Schultz

CARRIED

6. Announcement of Newly Elected 2025 Council Members

There were three council vacancies this year. Call for nominations were sent out on February 28, 2024, for the three-year term effective January 1, 2025. Three nominations were received. Council acclaimed the nominees on May 3, 2024. Karla Hiatt and Stacey Reid are new incoming council members, and Maeghan Richard was re-elected to another term.

At the May 3rd Council meeting, Maeghan Richard was acclaimed to another one-year term as President and Kaylyn Grummett was acclaimed to a one-year term as Vice-President.

7. Other Business

The President announced that any member may bring forward a question or concern or may make recommendations to Council at this time.

7.1 Provincial Arm of the CAMRT

There has been some interest from members to create a provincial arm of the CAMRT in the province of Saskatchewan. The primary role of this provincial arm would be to perform association related activities such as advocacy work for the profession, managing and planning annual conferences or continuing education events, and overseeing member awards. In order to advance this interest, ten (10) members need to come forward and collectively submit a letter of interest to the CAMRT. A CAMRT representative would come to the province and conduct town halls for members. A CAMRT rep was present at the AGM to answer any member questions. The President directed members to approach Ada Bunko if they wished to put their name forward.

8. Awards Presentation

Academic Excellence Award

Magnetic Resonance Imaging – Jenai Lokken

Nuclear Medicine – Leah Hadubiak

Radiological Technology – Ayden Fendelet

Volunteer Award

Outgoing Council member Michael McKechnie was recognized for his service on Council from 2021 to 2023. Mary Rafferty was recognized for her service on Council from 2018 to 2023.

Also acknowledged Darin Humphreys for his service on the Discipline Committee, Kevin Lobzun for his service on the Professional Conduct Committee and Dave Steeg for his service on the Continuing Competence Committee.

There were no nominations for either the Clinical Excellence Award or the Mentorship Award so those both went unrecognized this year.

A draw was done for a Quick Self-Study certificate, donated by the CAMRT. Winner of the certificate was Cheryl Sakowski.

9. Adjournment

The President adjourned the meeting at 11:48 a.m.

MOTION

That the AGM be adjourned at 11:48 a.m.

Luke Pelletier/Allyson Decker

CARRIED

2024 Annual Report

Refer to the following sections and pages in the CMRIPS Annual Report

Chair and CMRIPS Staff Message (page 3 - 5)

Public Representative, Council and Committee Reports (6 – 23)

Member statistics (Pages 19 - 23)

Audited Financial Statements, 2023 Fiscal Year (pages 24 - 34)

[2024 Annual Report](#)

2025 Budget

CMRIPS 2025 Budget	
Revenue	
Membership/License Fees	416,850.00
Interest/Other Income	1,000.00
Total Revenue	417,850.00
Expenditures	
Accounting, Audit, Insurance	16,000.00
Legal Fees	10,000.00
Consulting & IT Support	8,800.00
Memberships	7,000.00
Wages, Benefits, Staff Travel and Training	209,700.00
Council Expenditures	39,000.00
Committee Expenses	18,200.00
Office Expenses Including Advertising	33,305.00
Rent, Occupancy Cost and Maintenance	23,665.00
Bank Charges and Interest Expenses	10,500.00
Reserve Investments	41,680.00
Total Expenses	417,850.00
Total Revenue	417,850.00
Total Expenses	417,850.00
Net Income (Loss)	0.00

2024 Annual Summary

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The Alliance of Medical Radiation and Imaging Technologists Regulators of Canada (AMRITRC), also known as the “Alliance”, is a federally incorporated organization of the seven current provincial regulators. The Alliance’s main purpose is to bring together organizations that have the legislative authority for regulating the practice of medical radiation and imaging technologists (MRITs) with the goal of enhancing safe, competent, and ethical care in the public interest. The Alliance was formed with a focus on public protection and patient safety by advancing excellence in regulation. Twelve years following incorporation, the Alliance continues to work to achieve the following goals:

- Encouraging and supporting communication and information sharing.
- Developing, promoting and evaluating common standards.
- Facilitating MRIT mobility between regulated jurisdictions.
- Encouraging and promoting standardised regulatory policies and procedures.
- Supporting provincial MRIT organizations in their pursuit of MRIT regulation.

Alliance members are regulatory bodies that work to ensure that MRITs practice legally in the province/territory of their choice, meeting mandatory licensing/ registration requirements, passing standardized exams, following specified practice, conduct, competence, and ethical standards, participating in professional development and renewing their licenses/registration annually.

Thanks to MRIT regulators, Canadians can expect safe, quality, competent and professional MRIT services (e.g., nuclear medicine scans, X-rays, MRIs, radiation therapy, and ultrasounds) from regulated MRIT professionals.





HIGHLIGHTS

COLLABORATION WITH CAMRT—ALLIANCE REPRESENTATION ON CAMRT WORKING GROUPS AND COMMITTEES

The Alliance maintained its collaboration with CAMRT by actively participating in the following activities and projects:

- Creating a Memorandum of Understanding (MOU) between the Alliance and CAMRT for responsibilities for work to be done related to IEMRT initiatives.
- Developing a National Experiential Bridging Program for Internationally–Educated MRTs (IEMRTs) to assist the MRTs' transition into practice as an MRT in Canada.
- Reviewing and updating the CAMRT IEMRT credential assessment process, including developing an operational assessor guideline.
- Representing the Alliance on CAMRT's Advanced Practice Committee and Education Advisory Committee.

NEW ALLIANCE DIRECTOR FROM NOVA SCOTIA

The Board of Directors bid farewell to Julie Avery following the March 11 Annual Meeting and Board of Directors' Meeting. Julie had been NSCMIRTP's representative since March 2017. The Board thanked Julie for her work and dedication to the Alliance over the last seven years.

At the May 27 Board meeting, the following Director was appointed:

- NSCMIRTP : Karren Fader, Executive Director & Registrar

The Board welcomed Karren's return to the Alliance. Karren served on the Board from the Alliance's incorporation until March 2017, when Julie succeeded her.

NEW NAMES FOR SAMRT AND NBAMRT—NOW THEY ARE COLLEGES

Due to legislative changes in their provinces, SAMRT and NBAMRT underwent name changes to align with other MRT regulators in Canada:

- College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS)
- New Brunswick Regulatory College of Medical Radiation Technologists (NBRCMRT)

These new names emphasize their role as regulatory bodies and their mandate to protect the public. The Board congratulated both provinces on these significant achievements.



BOARD OF DIRECTORS MEETINGS INCLUDE STANDING AGENDA ITEM FOR CAMRT AND SONOGRAPHY CANADA

The Alliance values its relationship with CAMRT and Sonography Canada as the national associations for medical radiation technologists and sonographers. To further enhance our collaborative relationship, beginning in 2024, Board of Directors meeting agendas include a standing item for CAMRT and Sonography Canada to report on activities of mutual interest to both organizations.

RECURRING ACTIVITIES

The Board of Directors, together with representatives from the three provinces pursuing self-regulation, met five times in 2024 (January 29, March 11, May 27, July 7, and November 4). These meetings remained focused on information-sharing, with recurring discussions on the following topics:

- Canadian Comparison Chart of Regulators and Provinces Seeking Registration for MRITs — updated annually and published on the Alliance website.
- Canadian Free Trade Agreement (CFTA) Certificate — supports labour mobility and registration practices for individual regulatory bodies.
- Canadian Network of Agencies for Regulation (CNAR) — Debbie Schatz continues to serve as the Alliance's representative.
- Focus on governance — annual review of the Governance Summary and Handbook, along with (Re)Orientation for Alliance Directors
- Cross-Country Information-Sharing — Board meetings provide opportunities for members and guests from not-yet-regulated jurisdictions to provide updates on MRIT regulation, e.g., the inclusion of diagnostic medical sonographers (DMS), internationally educated MRITs, provincial legislative changes that will affect labour mobility, and updates on governance modernization efforts.

NATIONAL NETWORK

The Alliance continues to be a member of the National Network, a coalition of organizations with a shared interest in the MIRT profession in Canada. The National Network includes provincial regulators and associations, and nationally, CAMRT, Sonography Canada, and the Alliance.

AMRITRC BOARD OF DIRECTORS

- ♦ *Lyndsay Arndt, ACMDTT*
- ♦ *Vincent Dubé, OTIMROEPMQ*
- ♦ *Karren Fader, NSCMIRTP (as of May 27) and Julie Avery (January 1 to March 11)*
- ♦ *Bernard Plourde, CAHPPEI*
- ♦ *Christine Power, NBRCMRT*
- ♦ *Debbie Schatz, CMRIPS*
- ♦ *Pree Tyagi, CMRITO*

AMRITRC OFFICERS

- *Pree Tyagi, President*
- *Debbie Shatz, Vice-President*
- *Christine Power, Secretary/Treasurer*

Alliance of Medical Radiation and Imaging Technologists Regulators of Canada (AMRITRC)

Members:

Alberta College of Medical Diagnostic & Therapeutic Technologists (ACMDTT)

College of Allied Health Professionals of Prince Edward Island (CAHPPEI)

College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS)

College of Medical Radiation and Imaging Technologists of Ontario (CMRITO)

New Brunswick Regulatory College of Medical Radiation Technologists (NBRCMRT)

Nova Scotia College of Medical Imaging and Radiation Therapy Professionals (NSCMIRTP)

Ordre des technologues en imagerie médicale, en radio-oncologie et en électrophysiologie médicale du Québec (OTIMROEPMQ)

For more information, visit us online at www.amritrc.ca



AMRITRC's Members Regulate in the Public Interest < 3 - 4 >

The Alliance of Medical Radiation and Imaging Technologists Regulators of Canada (AMRITRC) is a group of provincial regulators, addressing and evolving medical radiation and imaging technologist regulation and regulatory issues to enhance safe, competent, and ethical care for Canadians.

CANADIAN ALLIANCE

All MRIT regulators in Canada are members of the Alliance.

[Listing of AMRITRC Members](#)

MRTs

Who are medical radiation and imaging technologists and what do they do?

[Learn More](#)

REGULATORS

Regulators focus on public protection and patient care.

[Why Regulation Matters](#)

AMRITRC

c/o ACMDTT
 #800 4445 Calgary Trail
 Edmonton, AB T6E 1X7

www.amritrc.ca
info@amritrc.ca

Network of Inter-Professional Regulatory Organizations (NIRO)

Who are the Saskatchewan self-regulated health professions?

The Government of Saskatchewan has delegated the authority of its regulatory functions to 27 health professions. Each regulated profession understands the necessary skills and knowledge to do the job – this is known as self-regulation. The mandate of all self-regulated profession is to protect the public.

Saskatchewan Health and the Network of Inter-Professional Regulatory Organizations (NIRO) are committed to promoting ethical and competent professional services and minimizing the risk of harm to consumers.

The NIRO website provides basic information about self-regulation and the complaints process and includes a link to each of the 27 health-related professions with the authority to regulate their profession. More information is available at <http://www.nirosask.ca/>

Program Advisory Committee (PAC) Saskatchewan Polytechnic

February 6, 2025 Program Advisory Committee meeting

Program Report:

Combined Laboratory and X-Ray Technology (CLXT) and Medical Radiologic Technology (MRT) move to Advanced diploma was implemented in academic year 2023-24 and the programs are now aligned with the new semester system at Saskatchewan Polytechnic (Sask Polytech). Applications for both MRT and CLXT remain strong. MRT typically sees over 300 applicants each year and is remaining as competitive entry. CLXT is competitive but may consider moving to First Qualified First Admitted (FQFA) again to have an ongoing wait list and to keep interest high in the program for rural and Indigenous applicants.

The MRT program completed the first 1.5 years of the new curriculum, and twenty-seven year 2 students progressed to clinical in January 2025. This cohort of students will graduate in December 2025 and write their national certification exams in January of 2026. The MRT seat intake expanded this academic year 2024-25 to forty and were approved for an additional two seats accepted over capacity. The program currently has forty-two year 1 students. There is a potential for an increase in seat capacity to fifty students for fall 2025, but this is being reviewed by Ministry and Leadership and nothing has been confirmed. The MRT program has received full accreditation under Accreditation Canada's EQual program until December 2028 after addressing the deficiencies around tracking of CT clinical experiences that were noted in the initial conditional accreditation. The program has provided another CT competency that students must complete and are tracking all the clinical experiences such as CT interventional that we were not showing prior.

Continued recruitment efforts and capital investment in lab equipment and facilities renovations supports the advancement of our programs. Equipment purchases of a new Carestream portable and one new ECG machine for CLXT. Renovations to the old dark room into a mock OR suite are almost complete. We are waiting for the installation of the dual head OR light. Two new MRT training sites, Moose Jaw and Prince Albert, have been on-boarded. New clinical instructors are in place to support our students at both clinical sites.

Academic Chair Report:

New Clinical Sites for the MRT program. Establishing clinical sites in Prince Albert and Moose Jaw enhances the program's reach and visibility, reinforcing the institution's commitment to serving broader communities. Training students in these regions helps address local healthcare workforce needs and may encourage graduates to stay and work in these communities' post-graduation. Building relationships with healthcare facilities in new locations, fosters collaboration and strengthens ties between academia and industry. Adding new clinical sites supports the growth of the MRT program by increasing capacity and reducing bottlenecks in student placement.

New Campus Planning provides students with state-of-the-art facilities that enhance hands-on learning, simulation-based training, and interdisciplinary collaboration. Finalizing plans allows the campus to meet regional demands for skilled healthcare and community service professionals, directly addressing workforce shortages. The new campus planning enables better collaboration and synergy between Nursing, Health Sciences, and Community Services programs, fostering interprofessional education and practice. A well-planned campus with modern amenities helps attract top tier students and faculty while retaining existing talent.

Recruitment of qualified faculty remains an ongoing challenge. The national shortage of diagnostic technologists reduces the number of potential candidates with the required clinical experience and credentials to transition into teaching roles. Many experienced technologists are drawn to clinical positions due to the higher perceived salaries and incentives compared to academic teaching roles. Teaching positions often require a combination of advanced clinical expertise and educational qualifications, which can be challenging to find in a single candidate. Professionals interested in teaching may be deterred by the time and resources required to obtain additional qualifications or teaching experience.

Aging Imaging equipment is another challenge. Over time, frequent use of X-ray equipment results in the degradation of critical components, leading to more frequent breakdowns and repairs. Manufacturers may discontinue parts or software updates for other equipment, making repairs more complex and costly. Older systems are more prone to unexpected failures, leading

to disruptions in workflow and potential delays in student learning. Alternatives to repairs, such as equipment replacement, are often a significantly costly undertaking.

Finalizing curriculum writing to ensure the program meets accreditation standards and industry expectations, supporting the programs' reputation for producing skilled graduates. Completing the curriculum on time allows for seamless implementation, reducing last-minute challenges and ensuring faculty and staff are prepared to deliver the courses effectively. Meeting the fall 2025 rollout ensures adherence to institutional strategic plans and resource allocation schedules.

Key Questions/Advisory Session:

Members were asked to comment on any new technologies, methodologies, or equipment that imaging students should be familiar with or skills that are moving away from medical imaging (MI) departments. In Regina they are starting a Vascular Access program that will start with nurses at the bedside with the idea of expanding it to a hybrid program with nurses at the bedside and technologists under Fluro. In Saskatoon it is technologist insertion driven which has been in place for a while. PICC lines are done in SPH and RUH, which has had a lot of success with their programs. Possibility of hybrid CT coming to OR and high-level talks about hybrid Fluro in OR. With PICC lines being done by technologists it was included in the MRT curriculum within Advanced Practice course which also briefly covers other modalities that are done within MI's and what it might look like for technologists moving forward. Remote imaging is being investigated currently and will be added to MRT curriculum in fall 2025.

Discussed Diagnostic Imaging (DI) needs of rural and remote Saskatchewan populations and how the program can better prepare students for these challenges. Expansion with mammography and breast screening is increasing demand. A new mobile bus for imaging is about one year out and then will be looking at a second one. Reduction of Fluoroscopy training in clinical was raised as a concern. It was clarified that the number of clinical weeks in Fluro and OR time have been decreased to five weeks of Fluro, five weeks of OR and one week of Angio. We are looking at what skills are required that can be brought on campus for simulation. Prince Albert and Moose Jaw students come back to Saskatoon for Angio. Noted that the CAMRT competency profile does not have any operating room (OR) competencies required. The program is still including retro-grade, IM nails/ORIF, generalized OR spine. With support from the dean the program purchased two C-Arms (Phillips) and with the HHR expansion received funding for the Mock OR, both of which help offload some of the initial time from clinical. As we move away from some exams we will see an increased use in other areas. Looking at some of the changes in modalities. Most likely we will need to expand into other sites like Yorkton and

Swift Current for MRT. The SHA will need to do some on-boarding and training when hiring to ensure all new hires have the required skills for that specific location.

No new radiologic safety or patient care protocols were identified as required to be incorporated into the program.

Feedback was requested regarding how the program can support ongoing Professional Development and learning once the grads leave and begin their careers in the SHA. One example discussed was a micro credential for drug administration for Diagnostic Imaging (DI) techs which is currently being investigated to determine what is required and if it is an ongoing need. Sask Polytech is interested in supporting add on learning as it is identified as a need within the SHA.

No concerns or areas for improvement were identified (academic or clinical) that the program would need to focus on for preparing students for success in the workforce.

Round table questions/comments:

Thank you was expressed by the program for the all the help when onboarding the new clinical sites. Moose Jaw and Prince Albert worked very collaboratively with the program. A survey was sent to students after their first week and we received very positive feedback. The technologists have been amazing, and students have been getting their competencies.

Question was asked regarding percentage of grads staying in Saskatchewan. Almost all graduates of our programs are hired by the SHA. Not all are taking full-time or part-time positions. Some are taking casual positions that offer them more flexibility. In the last few years, the program has had more requests to write the American national exams, approximately 2-3 per year from new grads. Ministry reminded everyone of the bursary applications available for outside urban sites.

Respectfully submitted,

Darrel Schneider

CMRIPS Representative

Radiation Health and Safety Committee Report

December 6, 2024

Ms. Sanson welcomed everyone to the meeting. Chair Dr Crainmer-Sarginson is unable to attend, and Mr. Sherwood will be acting as chair for meeting

Members in Attendance: Dr. Kerry Babcock, Dr. Derek Sudeman, Mr. Mark Sherwood, Ms. Janis Dodds, Dr Peter Doig, Ms. Nicole White, Ms. Carla Sanson.

Regrets: Dr. Sheldon Wiebe, Dr. Jasmine Gu, Dr. Gavin Cranmer-Sargison, Dr. Kimberly Tryon

Meeting Minutes

Updates from the Ministry of Labour Relations and Workplace Safety Staffing updates

Ms. Sanson provided staffing updates for the Ministry of Labour Relations and Workplace Safety and the Health Standards Unit.

- New Minister appointed in November Jim Reiter
- New Deputy Minister in November Veronica Gelowitz
- Assistant Deputy Minister remains at Elissa Aitken

Radiation Safety Unit Changes and updates:

- Brent Preston accepted role of permanent Director of Health Standards
- Carla Sanson remains as Acting Manager of Health Standards
- Robert Chelack started as a new Radiation Safety Officer in Saskatoon
- Monica Deschner started as the new Technical Support Officer
- One vacant position for Radiation Safety Officer to be filled in 2025

The Radiation Health and Safety Regulations next steps:

Ms. Sanson provided details regarding the new Radiation health and Safety Regulations that came into effect on August 8, 2024. Stakeholders were informed of changes by newsletters, letters, and webinars. Initial feedback has been positive.

Report from Annual Meetings (COMP/CRPA/CNSC)

- CRPA: Mr. Mark Sherwood reported the conference will be held in Hamilton in 2025. Saskatoon will host in 2026 and planning committee starting to meet.
- Reports from the College of Dental Surgeons of Saskatchewan: Dr Doig reported that CDSS has updated and implemented the Radiation and Imaging Standards in November 2024 to contain references to the Radiation Health and Safety Regulations
- Report from the Saskatchewan Association of Medical Radiation Technologists:

Ms. Dodds provided updates including:

- Technologists and diagnostic medical sonographers voted to be represented by the Canadian Association of Medical Imaging Technologists (CAMRT) and will now be represented under the CAMRT-SK provincial association services.

- Licensing of the DMS professionals opened on July 1, 2024. A robust work plan, including communication strategies and a FAQ document, was developed to assist with this work. To date, CMRIPS is pleased with the uptake and will continue to work with this group of professionals to get them licensed within the grand-parenting period which expires December 16, 2024.
- Throughout 2024 CMRIPS are working towards implementing a new corporate identity. This includes new email addresses, new website domain and logos. CMRIPS expects to have most of the changes incorporated by the end of December, however some of the published documents such as the standard and scope of practice and code of ethics will not be updated until the new year.
- Report from Industry: Mr. Sherwood reported that there were no adverse events involving intake or radiation exposure in industry. Increased momentum in the uranium and nuclear industry involving new exploration projects. There is still need for more radiation professionals in industry.
- Radiation Safety Unit (RSU) Activities
 - RSU Statistic:
 - 3 Complaints received to unit and inspections – in relation to dosimetry badges and safety
 - 1 Notification received from National Dose Registry regarding high dose of medical worker

No updates from COMP; CNSC; IRPA; Diagnostic Radiology; Oncology; Pathology/Internal Medicine; Medical/Radiation Physicist; Report from Ministry of Health; Saskatchewan Veterinary Medical Association

Directed Inspections

NORM project on target to meet target per year inspections and 2025/2026 will target uranium mines.

- Ionizing and non-ionizing industry, non-ionizing medical numbers low YTD and will shift focus to meet target by end of year
- Dr Kerry – only officer able to complete Mammography inspections currently

Annual Projects

- NORM Inspection Planning– Determining sites and the tools needed for Officers to complete inspection. Identifying industries such as Oil/Gas, water treatment, fish farms, etc. to find regulatory gaps or risks and make recommendations.
- Regulation Updates – project complete with stakeholders. Internal projects include updating forms, checklists, and manuals to reflect changes.

- Program Review – to review that what Radiation Unit is doing during inspections matches the Ministry's mandate. Moving from consultation to regulatory role in the province; Post Quality Assurance program and Mammography, and determine the future of these activities within the government and Stakeholders

Emergent Issues

- Remote Operation of X-ray and Ultrasound – qualification of operators for use of x-rays and ultrasounds remotely. Exemptions have not been approved. Working with the virtual health hub passing on concerns and recommendations turn into research project and ethics approval due to unconventional nature and to resubmit new exemption.

Other Business

Mr. Sherwood stated that we do not have a representative from Pathology and Internal medicine and asked if it is required. Dr Kerry noted that it has not been a representative in a very long time and posed that we may not need a representative. Ms. Dodds noted that pathology does complete x-rays but falls under diagnostic imaging. Will review at next meeting.

Adjourned

The Radiation Health and Safety Committee Background

Committee requirement is outlined in the Saskatchewan Employment Act. The committee consists of the following persons appointed by the minister:

- (a) A diagnostic radiologist nominated by The College of Physicians and Surgeons of Saskatchewan;
- (b) A radiation oncologist nominated by The College of Physicians and Surgeons of Saskatchewan;
- (c) A duly qualified medical practitioner nominated by The College of Physicians and Surgeons of Saskatchewan who, by reason of his or her being a specialist in pathology or internal medicine, has extensive knowledge of and training in hematology;
- (d) A dentist or dental surgeon nominated by the College of Dental Surgeons of Saskatchewan;
- (e) A medical radiation technologist nominated by the Saskatchewan Association of Medical Radiation Technologists;
- (f) A veterinarian nominated by the Saskatchewan Veterinary Medical Association;
- (g) A physicist experienced in radiation physics;
- (h) A person with expertise in uranium radiation protection issues;
- (i) One or more persons selected by the minister;
- (j) The employee of the ministry responsible for supervising the provision of the services mentioned in section 5-20; and
- (k) One radiation health officer.

The committee shall:

- (a) Advise the minister with respect to radiation health generally, safety measures and recommended codes of practice to be issued by the minister to every owner, operator and other person in Saskatchewan who may be exposed to radiation concerning radiation health, safety measures and the operation and use of radiation equipment and the use of radioactive substances;
- (b) Promote an educational program among all owners, operators, radiation workers and other persons who may be exposed to radiation respecting radiation dangers and the protection, in accordance with the practices recommended by the committee, of the health of owners, operators, radiation workers and other persons who may be exposed to radiation;
- (c) Give general direction and professional advice to radiation health officers, including direction and advice with respect to the standards to be observed by officers in approving plans for establishing radiation installations;
- (d) Make recommendations respecting the acquisition, operation and use of radiation equipment and associated apparatus and the use of radioactive substances;
- (e) Advise the minister respecting the minimum age at which a person may be employed as a radiation worker in any occupation or category of occupations;
- (f) Advise the minister respecting conditions to protect the reproductive health of any category of persons, including the conditions under which persons of reproductive age may be radiation workers; and
- (g) Deal with any other matters relating to radiation health that the minister may refer to it.

Association Reports: CAMRT and Sonography Canada

Canadian Association of Medical Radiation Technologists (CAMRT):

Annual Report <https://www.camrt.ca/wp-content/uploads/2025/04/CAMRT-Annual-Report-2024.pdf>

- Saskatchewan Representative - CAMRT Board of Directors: Janelle Hordos
 - <https://www.camrt.ca/about-camrt/governance/camrt-leadership/>
- CAMRT Provincial Services: <https://www.camrt.ca/saskatchewan/>
 - Introducing CAMRT-SK's New Provincial Manager Mandy Kasper, RTT, B.Kin Hons
 - CAMRT is very pleased to announce the appointment of Mandy Kasper as the new Provincial Manager for CAMRT-SK!

- Professionally, Mandy has served as a Radiation Therapist at the Allan Blair Cancer Centre since 2009 and holds a Bachelor of Kinesiology with Honours degree from the University of Regina. Mandy is well experienced in advocacy work and is a member of the Patient Voice advisory board for the Canadian Medical Association (CMA). Mandy can be reached at mkasper@camrt.ca
- As this role is newly established, it is integral that MRTs from Saskatchewan are engaged. We are currently seeking volunteers for the CAMRT-SK Advisory Council and are also looking for Site Ambassadors. If you are interested in volunteering for either and letting your voice for the profession, be heard, we welcome you to learn more about these opportunities.

Sonography Canada

The CMRIPS welcomes Sonography Canada as one of two national associations our members are affiliated with. There is a wealth of information about Sonography Canada at:

<https://sonographycanada.ca/>

CMRIPS would like to acknowledge the support of Sonography Canada during our initial year of onboarding the diagnostic medical sonographers, and particularly Susan Clarke, Chief Executive Officer, Tara Chegwin, CRGS, Director, Professional Affairs and Tim Proveda, CRGS, CRVS, Manager, Certification.