



CMRIPS

*The College of Medical Radiation and
Imaging Professionals of Saskatchewan*

*Annual General Meeting
Package
2026*

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Agenda

AGENDA
ANNUAL GENERAL MEETING
College of Medical Radiation and Imaging Professionals of Sask (CMRIPS)
Wednesday, June 24, 2026 at 11:30 AM.
VIRTUAL

1. Call to order and Council Roll Call
 - 1.1. Introduction of Council and Staff
 - 1.2. Introduction of Public Representatives
 - 1.3. Introduction of Parliamentarian and Scrutineers
2. Opening Remarks – CMRIPS Chair
 - 2.1. Land Acknowledgement
 - 2.2. Briefing on AGM Procedures
3. Adoption of the Agenda
4. Approval of the Minutes of the Annual General Meeting September 26, 2025
 - 4.1. Business Arising from the Minutes
5. Annual Reports
 - 5.1. Messages from the Chair and Staff (Pages 3-6 Annual Report)
 - 5.2. Public Representative (Page 7 Annual Report)
 - 5.3. Committee Annual Reports (Pages 8 to 12 Annual Report)
 - 5.4. Operations Report (Pages 13 – 23 Annual Report)
 - 5.5. Financials
 - 5.5.1. Audited Financial Statements, 2025 Fiscal Year (Pages 24 to 34 Annual Report)
 - 5.5.2. 2026 Budget (Page 13 meeting package)
 - 5.6. Annual Reports from Outside Agencies (pages 13 – 26)
6. Announcement of new 2027 Council Members
7. Other Business
8. Adjournment

AGM Meeting Procedures

Meeting Protocol:

- The CMRIPS Annual General Meeting (AGM) uses Roberts Rules of Order. The rules of order help us to get through the business in an organized manner.
- The AGM is an opportunity for members to participate in discussions with the Council and other members in attendance and to have this exchange of information recorded and made accessible to the membership at large (through the minutes). Any CMRIPS member can make a motion or second it; making a motion just allows us to discuss an item.
- The Chair directs the conversation; they are assisted during the virtual AGM by an appointed Moderator. *For the virtual AGM, any member who wishes to ask a question uses the question field in the virtual platform.* The question field is monitored by a Moderator who will read the questions aloud.
- The Parliamentarian is here to help - for example, if you wanted to propose a motion but don't know how to word it. They also make sure the Chair runs the business fairly.

Motions

Practicing, Non-practicing and Life members have a voice (can make motions and debate) and can vote. Students can attend the AGM; however, they do not have a voice or voting privileges.

Every Motion Has 6 Steps:

1. **Motion:** A member must type the motion into the question field, beginning by stating their last name; the Moderator then reads it aloud.
2. **Second:** Another member seconds the motion.
3. **Restate motion:** The chairperson restates the motion and then the debate can begin.
4. **Debate:** Using the question field, members debate by typing their full name and comments into the question window, and the Moderator will read the message aloud.
 - 4.1. All comments and questions must be relevant to the motion. Avoid repetition.
 - 4.2. No member may speak twice in support of or in opposition to a question on the floor.
 - 4.3. The Chair may request a member provide further explanation of the matter.
 - 4.4. The member may then respond with clarification but may not make further comment.
 - 4.5. The mover of the motion can, at the conclusion of debate, be allowed a reply.
5. **Vote:** The chairperson restates the motion and then asks for a vote.
 - 5.1. Reminder, only CMRIPS members can vote.
 - 5.2. Members attending the meeting virtually will vote on motions using a polling function.
 - 5.3. *If members are attending the meeting virtually in a group setting, there will be only 1 vote permitted per registration.* If a member wishes to cast their own vote, they must register, login, and engage with the meeting independently.
 - 5.4. Only votes "for" and votes "against" are counted. Once a decision is reached, the same question cannot be considered again during the same meeting.

6. **Announce the vote:** The chairperson announces the result of the vote and any instructions.

Amendments

- An amendment can alter a motion but cannot negate the intent.
- Amendments must be relevant to the original motion.
- Amendments must not introduce a new item of business.
- The order of voting on a motion that is amended is:
 - the amendment to the first amendment;
 - the first amendment (possibly as amended); and
 - the original motion (possibly as amended).
- Each member can speak separately to each amendment and to each amended amendment or amended motion.

Motion to Defer

1. If the membership has difficulty with a motion on the floor and wants time to think about it and perhaps discuss it, a decision can be deferred. A motion to defer postpones further debate until a specified time.
2. A motion to defer (postpone) is eligible for debate if the discussion is confined to the postponement action only. The original question being deferred is not to be discussed while the motion to defer is before the meeting.
3. If the membership agrees to postpone the question, the debate ceases until the time specified in the motion to postpone. The debate is then resumed where it left off.

Non-Debatable Motions

Robert's rules permit debate on almost every motion that reaches the floor through proper procedure. Some exceptions which are all non-amendable and not debatable are:

1. motion to adjourn debate on a particular question;
2. motion to adjourn the meeting; and
3. motion to challenge the ruling of the Chair.

The CMRIPS Constitution governs what occurs during our general membership meetings. The *Rules of Order* are not those of the Chair, the Council, the Parliamentarian, or any other individual or sub-group. *Robert's Rules of Order* arise out of that constitution and are designed to assist and protect your individual rights during our general membership meetings. Each member has a right to freely express any relevant opinion to the college. These rules must not appear to be a threat to anyone. They are there to be used to promote members' ideas and are not solely for the Chair's benefit.

Special Rules of Order for AGM's
(Appendix C CMRIPS Administrative Bylaws)

Parliamentary Authority

The most recent edition of *Robert's Rules of Order* shall govern the organization in all procedural matters not otherwise covered by *The CMRIPS Administrative Bylaws*.

Scrutineers

Scrutineers will be appointed by the executive director prior to the annual or special meeting.

Parliamentarian

A designated parliamentarian will be at all annual or special meetings.

Meetings will be conducted in an orderly, effective process, led, and defined by the chair.

1. All bylaw obligations respecting annual general meetings must be satisfied.
2. CMRIPS members entitled to hold a voice and vote at the CMRIPS annual general meeting include those holding full Practicing membership or non-practicing membership. CMRIPS members entitled to vote at all annual general meetings include those holding student membership, or life membership.
3. Annual general meetings shall be called to order at the time specified in the notice of meeting and upon satisfaction of quorum. A quorum for any annual meeting shall be the members present, entitled to vote.
4. Meeting order and decorum shall be maintained, and all members treated with dignity, respect, courtesy, and fairness during discussion and debate and in all other respects.
5. CMRIPS members must keep their comments relevant to the issue under consideration.
6. Annual general meetings will be conducted at a level of informality considered appropriate by the chair, including that discussion of a matter may occur prior to a proposal that action be taken on any given subject.
7. A motion from the floor must be offered by an CMRIPS member. It shall be submitted directly to the secretary of the meeting and must be signed by the mover and seconder. A motion will be made, discussed, and then voted on. Note: for the virtual AGM, a motion will be submitted through the question field and will be directed to the appointed Moderator.
8. After a motion has been duly moved and seconded, the mover will be recognized as the first speaker and will be permitted to speak a second time in the closing debate of the subject.
9. A member may speak only once to any one motion for a maximum of three minutes unless special permission is granted by the chair.
10. The chair of the annual general meeting may not to the same extent as any CMRIPS member, make motions or engage in debate.
 - 10.1 If the chair wishes to engage in debate, they may step down temporarily to engage in discussion. At such a time, the parliamentarian shall take over as chair.
11. In the case of a tied vote, the motion will be defeated.
12. A motion to amend a main motion may be amended but third level amendments are out of order.

Draft Minutes 2025 AGM Meeting

MINUTES

ANNUAL GENERAL MEETING

College of Medical Radiation & Imaging Professionals of Saskatchewan

Friday, September 26, 2025 at 1130 h Virtual via Zoom

1. Call to Order

The Chair, Maeghan Richard, called the Annual General Meeting (AGM) to order at 11:33 a.m.

1.1. Introduction of Council and Staff

The Chair introduced the following Council members and staff:

- Scott Mildenberger, Past-Chair
- Katelyn New
- Jessica McLean
- Stacey Reid
- Karla Hiatt
- Michelle Matties – incoming Council member
- Debbie Schatz, Executive Director/Registrar
- Dianne Walker, Manager Communications & Competency Assurance/Deputy Registrar
- Jo-Anne Uhersky, Manager Professional Practice & Complaints

Absent:

- Kaylyn Grummett, Vice-Chair
- Luke Pelletier

1.2. Introduction of Public Representatives

The Chair introduced the Public Representatives appointed by the provincial government.

- Karen Messer-Engel
- Eugene Paquin (was not in attendance)
- Alan Cannon (was not in attendance)

1.3. Introduction of Parliamentarian, Scrutineer and Moderator

The Chair introduced Scott Mildenberger as Parliamentarian.

The Scrutineer and Moderator for the AGM was Debbie Schatz.

2. Opening Remarks

The Chair welcomed everyone to the AGM.

2.1. Land Acknowledgement

The Chair provided a land acknowledgement.

2.2. Briefing on AGM Procedures

The meeting followed Roberts Rules of Order for the AGM and members were advised how to ask questions and to vote.

3. Adoption of the Agenda

There were no additions to the agenda.

MOTION

That the agenda be adopted as presented.

Scott Mildenerberger/Stacey Reid

CARRIED

4. Approval of the Minutes of the Annual General Meeting – May 4, 2024

There were no changes to the May 4, 2024, minutes.

MOTION

That the minutes of the May 4, 2024, AGM be approved.

Jessica McLean/Katelyn New

CARRIED

4.1. Business Arising from the Minutes

There was no business arising from the minutes of the 2024 Annual General Meeting.

5. Annual Reports

The Annual Report is available on the website and was distributed electronically to members in advance of the AGM. Also, a limited number of copies available for pick-up from the CMRIPS office.

5.1. Report from the Chair and Executive Director/Registrar

The report from the Chair and the Executive Director/Registrar can be found on pages 3 to 5 of the Annual Report.

A key milestone was the successful transition from the Saskatchewan Association of Medical Radiation Technologists (SAMRT) to the newly established College of Medical Radiation and

Imaging Professionals of Saskatchewan (CMRIPS). This transition marks a pivotal moment in our history, strengthening our mandate to serve both the public and our professionals.

The Medical Radiation and Imaging Professionals Act introduced in January, added the authority to regulate the discipline of diagnostic medical sonographers (DMS), and the bylaws that came into force in May provided the framework to begin licensing sonographers. The transition also led to the rebranding of the college and increasing our presence and engagement with the broader community. Membership overall increased by about 270 registrants.

Year two of our three-year strategic plan saw strong results in each of the three key strategic directions. As in year one, our actions were guided by our vision, mission, and values. You can review these on page 9 of the report and read more about our strategic plan results on page 10.

The CMRIPS continues to foster strong relationships with government representatives from the Ministries of Health, Education and Immigration and Career Training. We regularly engage with the Network of Inter-Professional Regulatory Organization, the Alliance of Medical Radiation and Imaging Regulators of Canada, the National Network, the Canadian Association of Medical Radiation Technologists (CAMRT) and with Sonography Canada.

Our council remains steadfast in its mission to protect the public by ensuring that medical radiation and imaging professionals in Saskatchewan uphold the highest standards of practice.

5.2. Public Representative, Council & Committee Annual Reports and Statistics

The Committee annual reports can be found on pages 6-23 in the Annual Report. The President asked if there were any questions regarding each of the following committees:

- Public Representative Report (page 6)
- Legislated Committees (page 7)
- Report from Council (pages 8-12)
- Operations Report (pages 13-18)
- Member Profile Statistics (pages 19-23)

There were no questions.

5.3. Financials

5.3.1. Audited Financial Statements, 2024 Fiscal Year

The 2024 Financial Statements can be found on pages 24-34 of the Annual Report.

There were no questions or comments about the 2024 Financial Statements.

5.3.2. CMRIPS 2025 Budget

The 2025 Budget was included on page 15 in the AGM package. There were no questions or comments about the 2025 Budget.

MOTION

That the Chair, Executive Director/Registrar
as well as all the Committee Annual Reports be accepted.

Scott Mildenerger/Karla Hiatt

CARRIED

5.4. Annual Reports from Outside Agencies

The Reports from Outside Agencies are included in the AGM package.

- Alliance of Medical Radiation and Imaging Technologist Regulators of Canada (AMRITRC)
- Network of Inter-Professional Regulatory Organizations (NIRO)
- Program Advisory Committee (PAC)
- Radiation Health and Safety Committee
- National Association Report (CAMRT and Sonography Canada)

6. Announcement of Newly Elected 2025 Council Members

At the June 6th Council meeting, Stacey Reid was elected to a one-year term as Chair and Jessica McLean was elected to a one-year term as Vice-Chair.

There were three council vacancies this year. A call for nominations was sent out on February 25, 2025, for the three-year term effective January 1, 2026. One nomination was received; therefore, council acclaimed one position at the April council meeting to Michelle Matties.

A second call for council nominations was sent out on August 12, 2025 to fill the two remaining vacancies. Appointments will be made during the 3rd Quarter and announced via eblast.

We still make a call for nominations to fill Council vacancies, but we no longer run an election. In June, Council approved a new policy and Council now have the ability to appoint an individual to sit on Council in the absence of running an election.

On an annual basis, Council will conduct a review to identify the gaps or the sought-after competencies and attributes (Discipline, Location, Private vs SHA employment etc.) for the coming selection year. Following a call for nominations, The Nominating Committee will review the applications and develop a recommendation for Council for appointment.

The policy change was also included in the Administrative Bylaws, and members were updated about the new process in an eblast on July 23rd.

7. Other Business

The Chair announced that any member may bring forward a question or concern or may make recommendations to Council at this time.

No questions/concerns or recommendations were made.

8. Awards Presentation

Life Member Award presented to Karen Davis who gave the Percy Hunt Honorary Lectureship, "A Spirit of Innovation".

9. Adjournment

The President adjourned the meeting at 12:18 p.m.

MOTION

That the AGM be adjourned at 12:18 p.m.

Katelyn New/Scott Mildenerger

CARRIED

2025 Annual Report

Refer to the following sections and pages in the CMRIPS Annual Report

Chair and CMRIPS Staff Message (page 3 - 6)

Public Representative, Council and Committee Reports (7 – 12)

Operations Report, Member statistics (Pages 13 - 23)

Audited Financial Statements, 2025 Fiscal Year (pages 24 - 34)

[2025 Annual Report](#)

2026 Budget

CMRIPS 2026 Budget	
Revenue	
Membership/License Fees	460,000.00
Interest/Other Income	5,000.00
Total Revenue	465,000.00
Funding Long term Reserve (Database project)	80,000.00
Expenditures	
Accounting, Audit, Insurance	16,160.00
Legal Fees	10,000.00
Consulting & IT Support	15,500.00
Memberships	7,000.00
Wages, Benefits, Staff Travel and Training	243,929.00
Council Expenditures	41,000.00
Committee Expenses	23,200.00
Office Expenses Including Advertising	44,807.00
Rent, Occupancy Cost and Maintenance	24,604.00
Bank Charges and Interest Expenses	15,800.00
Reserve Investments	23,000.00
Database Project (offset by reserves)	80,000.00
Total Expenses	545,000.00
Total Revenue	545,000.00
Total Expenses	545,000.00
Net Income (Loss)	0.00



2025 Annual Activity Summary

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The Alliance of Medical Radiation and Imaging Technologists Regulators of Canada (AMRITRC), known as the “Alliance,” is a federally incorporated organization representing the eight provincial regulators of medical radiation and imaging technologists (MRITs). Incorporated in 2012, the Alliance brings together regulators with legal responsibility for MRIT practice to promote safe, competent, and ethical care in the public interest.

With a strong focus on public protection and patient safety, the Alliance works collaboratively to advance consistent, high-quality regulation across Canada.

The Alliance’s goals include:

- Encouraging communication and information sharing among regulators
- Developing, promoting, and evaluating common regulatory standards
- Supporting MRIT mobility between regulated jurisdictions
- Promoting consistent regulatory policies and practices
- Supporting provinces in the development and regulation of the MRIT profession

Through the work of provincial regulators, Canadians can expect safe and professional medical radiation and imaging services—such as X-rays, MRIs, nuclear medicine scans, radiation therapy, and ultrasounds—delivered by regulated MRIT professionals.





HIGHLIGHTS

RECURRING ACTIVITIES

The Board of Directors, together with representatives from the provinces pursuing self-regulation, met three times in 2025 (March 19, May 5, and November 4). These meetings remained focused on information-sharing, with recurring discussions on the following topics:

- **Canadian Comparison Chart of Regulators and Provinces Seeking Registration for MRITs** — updated annually and published on the Alliance website.
- **Canadian Free Trade Agreement (CFTA) Certificate** — supports labour mobility and registration practices among regulatory bodies.
- **Focus on governance** — including the annual review of the Governance Summary and Handbook, along with (Re)Orientation for Alliance Directors
- **Cross-Country Information-Sharing** — Board meetings provide opportunities for members and guests from jurisdictions where MRITs are not yet regulated to share updates. Topics include the regulation of diagnostic medical sonographers (DMS), pathways for internationally educated MRITs, provincial legislative changes affecting labour mobility, and governance modernization efforts.
- **Collaboration with national organizations** — the Alliance continued to collaborate with the Canadian Association of Medical Radiation Technologists (CAMRT) and Sonography Canada on initiatives of mutual interest. Board meeting agendas include a standing item for both organizations to provide updates on their activities.
- **Canadian Network of Agencies for Regulation (CNAR)** — Debbie Schatz continues to serve as the Alliance’s representative.

PROJECTS AND COLLABORATIONS

- Development of *Remote Imaging Position Statement and Discipline-Specific Requirements* for MRITs with CAMRT and Sonography Canada.
- National Experiential Bridging Program (NEBP) for IEMRTs with CAMRT.
- Representation on CAMRT’s Advanced Practice Committee and Education Advisory Committee.
- Ongoing membership with the Canadian National Network of Medical Radiation and Imaging Technologists.

NEW ENGLISH AND FRENCH WEBSITES

The Alliance reached an important milestone in 2025 with the launch of new English and French websites, reflecting significant work to modernize content and improve access to information for stakeholders across Canada. Both websites are accessible via the links below.

- English site: www.amritrc.ca
- French site: <https://fr.amritrc.ca>



THE NEWFOUNDLAND AND LABRADOR COUNCIL OF HEALTH PROFESSIONS (NLCHP) JOINS THE ALLIANCE

The Board of Directors welcomed the Newfoundland and Labrador Council of Health Professions (NLCHP) as the Alliance’s eighth member. NLCHP became the regulator for the province’s magnetic resonance technologists, nuclear medicine technologists, radiation therapists, and radiological technologists on May 1, 2025.

To reflect this new membership, the Board appointed Alice Kennedy (CEO and Registrar, NLCHP), as the eighth Director at its May 4, 2025 meeting.

AMRITRC
BOARD OF DIRECTORS

- ◆ **Alice Kennedy, NLCHP**
- ◆ **Lyndsay Arndt, ACMDTT**
- ◆ **Vincent Dubé, OTIMROEPMQ**
- ◆ **Karren Fader, NSCMIRTP**
- ◆ **Bernard Plourde, CAHPPEI**
- ◆ **Christine Power, NBRCMRT**
- ◆ **Debbie Schatz, CMRIPS**
- ◆ **Pree Tyagi, CMRITO**

OFFICERS

- **Pree Tyagi, President**
- **Debbie Schatz, Vice-President**
- **Christine Power, Secretary/Treasurer**

ALLIANCE OF MEDICAL RADIATION AND IMAGING TECHNOLOGISTS REGULATORS OF CANADA MEMBERS

Members:

Alberta College of Medical Diagnostic & Therapeutic Technologists (ACMDTT)

College of Allied Health Professionals of Prince Edward Island (CAHPPEI)

College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS)

College of Medical Radiation and Imaging Technologists of Ontario (CMRITO)

New Brunswick Regulatory College of Medical Radiation Technologists (NBRCMRT)

Newfoundland and Labrador Council of Health Professions (NLCHP)

Nova Scotia College of Medical Imaging and Radiation Therapy Professionals (NSCMIRTP)

Ordre des technologues en imagerie médicale, en radio-oncologie et en électrophysiologie médicale du Québec (OTIMROEPMQ)

For more information, visit us online at www.amritrc.ca and <https://fr.amritrc.ca>



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Network of Inter-Professional Regulatory Organizations (NIRO)

Self-Regulation is when the local government (in this case, the Government of Saskatchewan) has delegated the authority of its regulatory functions to the profession itself as they have the understanding of the necessary skills and knowledge to do the job. The mandate of a self-regulated profession is to protect the public.

Regulators Protect the Public by ensuring that the health professional is qualified to practice; requiring the health professionals to be registered and licensed to use the title of profession and/or perform certain services; setting standards of practice and a code of ethics that the health professional must follow; and investigating complaints / reports about the professional and taking corrective and or disciplinary action if necessary.

In Saskatchewan, there are 27 health-related professions with the authority to regulate their profession. Saskatchewan Health and the Network of Inter-Professional Regulatory Organizations (NIRO) are committed to promoting ethical and competent professional services and minimizing the risk of harm to consumers.

The NIRO website provides basic information about self-regulation and the complaints process and includes a link to each of the 27 health-related professions with the authority to regulate their profession. More information is available at <http://www.nirosask.ca/>

Program Advisory Committee, Medical Diagnostics Program Saskatchewan Polytechnic

January 19, 2026

Overview:

The Medical Diagnostics Radiologic Imaging Programs, Combined Laboratory and X-Ray Technology (CLXT) and Medical Radiologic Technology (MRT), continue to be essential contributors to Saskatchewan's diagnostic imaging workforce. Overall demand remains strong, graduate outcomes are positive, and programs are actively adapting curriculum, delivery models, and recruitment strategies to align with evolving industry requirements and provincial health human resource priorities.

Enrolment and Demand:

CLXT and MRT remain competitive entry programs with sustained application volumes, confirming continued learner interest and labour market relevance. Some cohorts experienced challenges filling all available seats due to late offers or applicant competition; however, enrolment levels overall remain aligned with industry needs. Recent increases in MRT seat capacity reflect ongoing health system demand and workforce planning requirements.

Program Delivery and Curriculum:

Both CLXT and MRT have transitioned to advanced diploma credentials under Saskatchewan Polytechnic's aligned semester model. CLXT has completed two years of the revised curriculum, with the current cohort scheduled to graduate in April 2026. MRT has completed a full cycle of the new curriculum, with the first cohort graduating in December 2025. Revised clinical delivery

models and expanded simulation-based learning support student readiness while responding to clinical placement capacity pressures.

Student Success and Outcomes:

Student success remains a core focus, supported through the Early Alert Program, faculty mentorship, academic advising, and access to institutional learning, counselling, and accessibility services. Faculty liaison meetings and regular engagement with professional and industry organizations strengthen learner connection, career awareness, and professional identity. National certification exam outcomes over the past five years demonstrate consistently strong performance and high rates of graduate success.

Accreditation and Quality:

The MRT program holds full accreditation through 2028, reflecting sustained compliance with national standards and a strong culture of continuous quality improvement. Ongoing review of curriculum changes and admission requirements to support academic quality and learner success.

Resources and Staffing:

Radiologic imaging programs operate within a resource-intensive delivery model requiring significant investment in faculty, clinical coordination, and specialized imaging infrastructure. While operating costs exceed tuition-generated revenue, core funding supports program delivery to meet provincial workforce needs. Strategic staffing adjustments, including the creation of an additional program head position, have been implemented to support health human resource priorities.

Clinical Partnerships and Industry Engagement:

Strong partnerships with clinical sites across Saskatchewan remain foundational to program delivery and student success. Ongoing collaboration with health authorities, professional associations, and regulatory bodies supports high-quality clinical education and workforce alignment. Interprofessional education initiatives are in development to further enhance collaborative practice readiness.

Strategic Alignment and Future Focus:

The Radiologic Imaging Programs align with Saskatchewan Polytechnic's Strategic Plan 2026–2030 and Faculty of Nursing, Health Sciences and Community Services Strategic Plan 2025–2030. Key priorities moving forward include sustainable recruitment, continued curriculum implementation and monitoring, ongoing investment in imaging technology, and strengthened collaboration with industry and research partners to support workforce readiness and system impact.

It was shared that the Saskatchewan Health Authority (SHA) works very closely with the program to ensure all locations with sufficient complement of staffing and volume of testing are considered when determining viability of sites for clinical training. Chronic vacancy creates a challenge as there is often not enough qualified staff to support the requirements of clinical

training. The SHA reiterated that we have a very robust representation of placement sites in all our rural and North areas and even more so as we are expanding the MRT program. Starting to see less vacancies with more graduates accepting positions in rural areas they have trained in.

New Equipment:

With support from leadership, significant progress was made in modernizing our imaging infrastructure for the MRT and CLXT programs. Construction of two new x-ray suites was completed. Mini C-arm was purchased to enhance hands-on training in extremity imaging and support expanded simulation-based learning. Updated technology, full equipment replacement for two existing x-ray rooms is slated for this academic year. Once complete, four of our imaging suites will feature updated technology.

Challenges:

Fiscal Restraints – although MRT and CLXT program do not have international students, recent government restrictions on international student enrollment has created ongoing fiscal pressures across Saskatchewan Polytechnic as an institution which has impacts to programming. While this requires careful prioritization of resources, it also encourages innovative planning and strategic allocation to maintain program quality, support essential infrastructure, and meet evolving student and workforce needs.

Goal:

MRT Clinical Rotation Equity for Health Human Resource (HHR) Expansion – with the increased enrolment in the MRT program to 50 students, clinical rotation scheduling is being reviewed to enable balanced rotation assignments across available sites and optimize learning opportunities.

Next steps include:

Review of current clinical capacity, plan, design and implement a fair and equitable clinical schedule by February 2026, look at required competencies and potential changes to clinical delivery while maintaining program quality and supporting student success, strengthen partnership with regional healthcare facilities as we prepare for sustainable future growth.

Key Questions:

Question: Members were asked if there are any upcoming expansions or developments in operating room (O.R) or Fluoroscopy (fluoro) services across Saskatchewan that could support clinical placements for MRT students?

Yorkton potentially for O.R. but have not had any confirmation at this time. No expansions planned currently in the North. May see some Fluoroscopy expansion with the new Prince Albert build is completed. A few years out yet. Potential that fluoroscopy and O.R. services going to community industry partnership. Some community partners are looking at providing arthrograms and different fluoroscopy type procedures but is minimal at this point. Moose Jaw there will be more O.R. exposure now that they have increased staffing levels. Potential location for rotating students struggling with getting that exposure. Program survey was sent

out recently with feedback indicating shortages on O.R. and fluoroscopy. Overall hope is there will be more expansion in that area. Program is continually updating simulations on campus to help mitigate the challenges faced in those areas. Additional feedback on the survey pointed to a noticeable improvement in the knowledge of our students in O.R. This is a direct result of our fluoroscopy course and the new c-arm equipment purchased with the support from Sask Polytech leadership. Competency profile indicates 'variety of O.R. exams'. The program will be looking to finetune competencies required and determining what will give our students the best transfer of knowledge across as many areas as possible. Currently have an interventional checklist and may move in that direction with O.R. as well. Looking at what skills are learned where and what can be simulated. Continuity of location was noted as a key ingredient in the success of the rotation in Prince Albert. Some clinical students are continually moving sites which can be a challenge both for the student and the preceptors. The program is investigating the option of home sites and required competencies to try to help minimize site movement, making things equitable across the province without lowering overall expectations. More work is required to develop rotations that will work with 50 students.

A full cohort of MRT students have completed their programming with the updated academic model. Requested industry feedback on the readiness of our graduates. Prince Albert hired five graduates that trained at three different sites and all students came with the same level of knowledge and skill and are eager to work. Rural, have seen the benefit of hiring students from the sites that they trained at. Graduates are comfortable and decreased needs for orientation. Noticed a refresher period after students came back from their summer break during clinical. Set some students back more than others. Noted the summer off did not really prepare them for what work life will be like in the future. Graduates are coming out ready.

Question: Asked what strategies are in place to meet the diagnostic imaging needs of rural and remote communities in Saskatchewan and how the programs can strengthen students' readiness to work in these settings?

Changes to having students train in areas other than just large urban settings have already seen an impact. One student accepted a position in North Battleford and one in Lloydminster. SHA has also hired in Weyburn and had interest in Swift Current this year. Now with having those training in large urban sites also required to do a rural rotation will further improve recruitment to rural or North with students having more exposure to options available. MRT is trying to increase exposure to rural areas without negatively impacting the CLXT program that uses rural clinical sites. For awareness, use of rural clinical sites for MRT are based on general radiography.

Question: Curriculum Alignment – how well does the current curriculum align with the need of the SHA and are there specific competencies or skills that may be missing or could be strengthened within the program?

Reminder to keep Sask Polytech in mind if decommissioning any equipment that could be used by the program The program is looking for some transfer stretchers. Program is also working with Perioperative Nursing, and they are looking for anesthetic carts for our mock O.R., any items you may have that could help outfit our O.R. would be helpful, example expired PIC line

kits, kits used in fluoro that have expired and cannot be returned to companies, etc. We can arrange shipping costs if required.

Respectfully submitted,

Darrel Schneider

CMRIPS Representative, Saskatchewan Polytechnic Medical Diagnostics Advisory Committee
Council Representative – Jessica McLean also attended the January 19, 2026 and provided highlights:

1. The program is now accepting 50 MRTs and 30 CLXTs yearly.
2. There is a job shadowing application being placed with the Sask Health Authority to support volunteer services to have shadowing experiences for potential students
3. There has been an increase in rural community MRT hirings to general radiography
 - a. The interest in rural employment may have been supported by mandatory 3-5 clinical rotations at a rural center during training
4. There is a lack of portable X-Ray equipment which may present challenges in competency completion
 - a. Discussed use of simulation for completion when necessary
 - b. Some educational programs allow up to 25% competency completion to be completed in simulation
5. Rural Clinics: found to typically be hiring CLXTs
 - a. The CLXT staff have been approached to provide point of care ultrasound
6. The Committee requested organizations to support Sask Poly Simulation education through decommissioned equipment including expired IVs, C-Arms, any equipment possible
7. Unity and Turtleford have opened new clinical rotation sites
8. Use of OR Simulators are being used for education
9. The Managers in attendance reported good clinical knowledge of technology with new graduates

Radiation Health and Safety Committee Report

December 10, 2025

1. Amendments to OHS Regulations

- In Phase 1: 1-5 regulations out for consultation (general requirements, duties, etc.).
- Phase 2: expected for review in spring or summer 2026.
- Phase 3: review in 2028 - radiation exposure limits and tables.
- Info at sask.ca

2. Virtual Health Hub (VHH)

- Exemption was applied for and granted by the Executive Director of Labour Relations and Workplace Safety based on a three-year research study proposal of one view chest X-ray for tuberculosis screening.
- VHH must: meet the parameters of the study proposal, assistant must wear dosimeter and provide quarterly reports, and any accidental exposure must be reported.
- Committee brought up concerns about information "silos" and lack of information provided. Query if the research proposal or portions of the proposal could be shared with the committee to get a greater understanding of the research project.
 - Radiation Safety Unit will inquire into this request.
- CMRIPS reported out the meeting with VHH, as well as the submission of a position letter to the VHH.
 - Committee member suggestion: CMRIPS letter to VHH be shared with the committee members.
 - CMRIPS to review request.
- Query if the Medical Health Officer (MHO) has been made aware of the research study.
- Committee agreed to draft a statement letter to MHO outlining committee members' concerns.

3. Moose Jaw Dr. Goodenowe Restorative Health Centre

- Query if medical imaging occurring in the clinic?
- RSU officer has been assigned to visit clinic.

4. Use of fluoroscopic equipment without MRT

Orthopedic surgeons in Regina have expressed the desire to operate fluoroscopic equipment in the OR (mobile C-arms) as a point of care to meet the Ministry of Saskatchewan surgical numbers. Stated this work is occurring in other provinces outside of Saskatchewan.

CMRIPS representative expressed possible OHS concerns to workers including improper lead personal protective equipment donning and lack lead barriers use, higher doses to staff and patients, and damage to equipment.

From a regulator standpoint, for the operation of ionizing radiation equipment, the appropriate training must be completed, and the operation of the equipment must be physician scope of practice.

5. Radiation Safety Unit (RSU) Annual Project

RSU has moved away from a consultant to a regulatory position. Equipment quality assurance is to be overviewed by a qualified medical physicist to a standard that satisfies the RSU, e.g., SC35, AAPM, etc. Although RSU acknowledges the lack of physicist support in Saskatchewan, the move is being implemented.

RSU has been supporting mammography Canadian Association of Radiologists CAR MAP accreditation program for screening mammography. This support will end of December 31, 2027.

RSU 2025-2026 Project Status

Norm Regulation Review and inspections

- Expansion of the NORM project from last fiscal where industries were identified in Saskatchewan that have potentially higher presence of NORM materials.
- Arrange with members of the Mines and Hygiene units for joint NORM inspections.
- 14 inspections are planned for the fiscal year.
- 12 of the 14 inspections have been completed.
- Complete an assessment of the impact of codifying the NORM guidelines into legislation.

Formulating a communication and Enforcement Strategy for X-ray Quality Assurance in Saskatchewan

- Section 16 of the Radiation Health and Safety Regulations, 2024 requires owners of ionizing radiation equipment used for the diagnosis or treatment of humans maintain a Quality Assurance (QA) manual. This manual must be acceptable to an officer in both form and content, appropriate to the use of the equipment, and suited to the level of expertise of the person performing the QA testing.
- The purpose of this project is to determine what is “satisfactory to an officer” for QA in a medical and dental setting.
- Develop checklists and tools that officers can use under a new enforcement strategy.

Mandate of the Radiation Health and Safety Committee – Section 5-36 of *The Saskatchewan Employment Act*

Radiation Health and Safety Committee 5-36

5-36(1) Subject to subsection (2), the Radiation Health and Safety Committee is continued consisting of the following persons appointed by the minister:

- (a) a diagnostic radiologist nominated by The College of Physicians and Surgeons of Saskatchewan;
 - (b) a radiation oncologist nominated by The College of Physicians and Surgeons of Saskatchewan;
 - (c) a duly qualified medical practitioner nominated by The College of Physicians and Surgeons of Saskatchewan who, by reason of the practitioner being a specialist in pathology or internal medicine, has extensive knowledge of and training in haematology;
 - (d) a dentist or dental surgeon nominated by the College of Dental Surgeons of Saskatchewan;
 - (e) a medical radiation or imaging professional nominated by the College of Medical Radiation and Imaging Professionals of Saskatchewan;
 - (f) a veterinarian nominated by the Saskatchewan Veterinary Medical Association;
 - (g) a physicist experienced in radiation physics;
 - (h) a person with expertise in uranium radiation protection issues;
 - (i) one or more persons selected by the minister;
 - (j) the employee of the ministry responsible for supervising the provision of the services mentioned in section 5-35; and
 - (k) one radiation health officer.
- (2) The minister shall make reasonable efforts to appoint persons to the committee who are described in clauses (1)(a) to (h) but the absence of any of those persons does not impair the power of the other members of the committee to act.
- (3) A member of the committee holds office until a successor is appointed.
- (4) Members of the committee are entitled to the following:
- (a) except for those members of the committee who are members of the public service of Saskatchewan, remuneration for their services at the rates approved by the minister;
 - (b) reimbursement for their expenses incurred in the performance of their responsibilities at rates approved for members of the public service.
- (5) The committee shall:
- (a) advise the minister with respect to radiation health generally, safety measures and recommended codes of practice to be issued by the minister to every owner, operator and other person in Saskatchewan who may be exposed to radiation concerning radiation health, safety measures and the operation and use of radiation equipment and the use of radioactive substances;
 - (b) promote an educational program among all owners, operators, radiation workers and other persons who may be exposed to radiation respecting radiation dangers and the protection, in accordance with the practices recommended by the committee, of the health of owners, operators, radiation workers and other persons who may be exposed to radiation;
 - (c) give general direction and professional advice to radiation health officers, including direction and advice with respect to the standards to be observed by officers in approving plans for establishing radiation installations;

- (d) make recommendations respecting the acquisition, operation and use of radiation equipment and associated apparatus and the use of radioactive substances;
- (e) advise the minister respecting the minimum age at which a person may be employed as a radiation worker in any occupation or category of occupations;
- (f) advise the minister respecting conditions to protect the reproductive health of any category of persons, including the conditions under which persons of reproductive age may be radiation workers; and
- (g) deal with any other matters relating to radiation health that the minister may refer to it.

Respectively submitted by Janis Dodds, MRT.

December 10, 2025

Association Reports: CAMRT and Sonography Canada

Canadian Association of Medical Radiation Technologists (CAMRT):

Annual Report <https://camrt.ca/wp-content/uploads/2026/05/Annual-Report-2025.pdf>

- Saskatchewan Representative - CAMRT Board of Directors: Janelle Hordos
- CAMRT SK Provincial Manager, Mandy Kasper, RTT, B.Kin Hons:
<https://www.camrt.ca/saskatchewan/>

CAMRT National Conference was May 28-30 in Victoria, BC. The 2027 conference will run May 27 – 29 in Niagara Falls, ON.

Sonography Canada

Sonography Canada is one of two national associations our members are affiliated with. Refer to their website for a wealth of information about Sonography Canada at:

<https://sonographycanada.ca/>

AGM/Education Day and SonoCon 2026

AGM: Sonography Canada's AGM and Education Day will take place virtually on June 27, 2026.
SonoCon 2026: Will take place in Calgary, AB from September 25-27. With many privately held clinics in the province, a larger than usual attendance is anticipated.