



# STRATEGIC PLAN

2026- 2028



## CMRIPS

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*The College of Medical Radiation and  
Imaging Professionals of Saskatchewan*

# CMRIPS's ROLE



The College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS) is the regulatory body for Medical Radiation and Imaging Professionals (MRIPs) employed in Saskatchewan under the authority of the Medical Radiation and Imaging Professionals Act (the Act). The CMRIPS registers and issues licenses to MRIPs from within the province or outside the province/country who meet the entry to practice requirements as set out for the profession. CMRIPS also manages the formal process for the adjudication of complaints.

Professional regulation is one measure to assure the public that MRIPs provide safe, competent, and ethical healthcare.

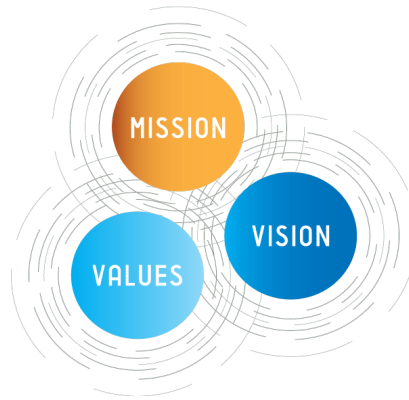
CMRIPS mandate is to serve and protect the public and is at the forefront of all our decisions. This mandate is met by setting entry to practice requirements for MRIPs and by enforcing a Scope and Standards of Practice and a Code of Ethics.

The CMRIPS ensures that:

- ❖ Only those that meet education and character requirements are granted a license.
- ❖ All registrants remain current in practice through completion of required practice hours and participation in the Continuing Competence Program.
- ❖ A process to address any professional misconduct or professional incompetence related to registrants is provided.

CMRIPS regulates members from the following five disciplines:

- ❖ Diagnostic Medical Sonography (DMS)
- ❖ Magnetic Resonance Imaging Technology (RTMR)
- ❖ Medical Radiation Therapy (RTT)
- ❖ Medical Radiological Technology (RTR)
- ❖ Nuclear Medicine Technology (RTNM)



## VISION

The Saskatchewan public has confidence in safe quality medical imaging and radiation therapy delivered by highly skilled and regulated professionals.

## MISSION

To protect the public by demonstrating regulatory excellence of medical imaging and radiation therapy professionals in the province of Saskatchewan.

## VALUES

CMRIPS values shape our organizational culture, decision making and actions:

- ❖ Respect & Diversity
- ❖ Integrity & Ethical Decision Making
- ❖ Collaboration & Equity
- ❖ Accountability & Professionalism
- ❖ Transparency

## Priorities

- ❖ Public protection
- ❖ Regulation excellence

## Engagement Opportunities

- ❖ Representation on key committees
- ❖ Professional awareness campaign
- ❖ Regulatory education for members

# THE PLANNING PROCESS



A one-day planning workshop led by an external facilitator was held on June 7, 2025 in Saskatoon.

Participants included members of the CMRIPS Council, staff of CMRIPS, key stakeholders and partners including representatives from Sonography Canada (SC), the Saskatchewan Cancer Agency (SCA), the Saskatchewan Health Authority (SHA), the Saskatchewan Medical Imaging Managers (SAMIM) and a member of the Radiation Health and Safety Committee.

The strategic planning process was supported by a Planning Advisory Committee made up of members from Council, who, in advance of the planning session, undertook preparatory work as well as leading the small group sessions throughout the day.

## Defining Future State:

The workshop participants reviewed the current Vision, Mission, and Values developed as part of the previous strategic plan and discussed proposed amendments. The results of the group work were discussed collectively by all participants, and the final statements were agreed upon.

## Environmental Scanning:

Once the ideal Future State was understood and shared, the participants proceeded to analyze CMRIPS's current state. As part of the analysis, the advisory committee reviewed an environmental scan as well as the organization's current Vision, Mission, and Values. The workshop participants reviewed several documents including the Saskatchewan Health Authority's 2024-2025 Roadmap, the Saskatchewan Cancer Agency 2024-2025 Strategic Plan, and the Ministry of Health's 2025-26 Business Plan.

Participants participated in both Pestle (Political, Economic, Social, Technological, Legal, Environmental) and Soar (Strengths, Opportunities, Aspirations, Results) analyses and participants also reviewed the results of the member survey sent out in advance of the strategic planning workshop.

The outputs from all these exercises were prioritized by the workshop participants. Key themes emerged and helped to form the development of the strategic direction. Extensive small group work was completed where themes were grouped and scored by each workshop participant through a wall exercise. Following the wall exercise, those themes that were identified as most important became the basis for the strategic direction for the next three-year cycle.

The draft strategic plan is required to be presented to Council who will, once approved, direct CMRIPS staff to develop annual operating plans articulating strategies and tactics to implement the Strategic Goals and their objectives. Council will review the 2026-2028 Strategic Plan annually and update it as necessary, given developments internally and externally.

# STRATEGIC DIRECTIONS

Themes that emerged from the workshop included:

- ❖ Need to understand the New Regulated Health Professionals Act (RHPA) and the impact it will have on CMRIPS, both administrative and financial.
- ❖ Public and CMRIPS members require more knowledge about both the work performed by the regulatory body and its mandate.
- ❖ Increase medical imaging professional visibility through education of the public and stakeholders.
- ❖ Address advancements in medical radiation and imaging technology.
- ❖ Ensure public confidence that CMRIPS members have the knowledge, skills, judgement, and abilities to perform their job, including a shared commitment of safe practices.

The final strategic directions agreed to were:

1. The public, CMRIPS and our stakeholders, are informed and have a clear understanding of the implications, responsibilities and changes introduced by the new Regulated Health Professions Act (RHPA).
2. Engage and effectively educate members and stakeholders regarding roles and responsibilities of the College.
3. Review and update standards of practice that embody regulatory excellence including safe and ethical practice.



CMRIPS is committed to a strong culture of inclusion and diversity within our organization and facilitating inclusion for rights holders and all other equity-deserving voices.

## OBJECTIVES/MEASURES/TARGETS

Objective	Measures	Target
<b>Strategic Goal: The public, CMRIPS, and our stakeholders, are informed and have a clear understanding of the implications, responsibilities, and changes introduced by the new Regulated Health Professions Act (RHPA).</b>		
Ensure regulatory compliance with the RHPA, including required Ministry reporting	<ul style="list-style-type: none"> <li>Participate in meetings or consultations related to the new legislation</li> <li>Database that has improved information fields and reporting capabilities</li> </ul>	<ul style="list-style-type: none"> <li>Database enhancements completed by year two (2) and implemented by year three (3)</li> </ul>
Update CMRIPS bylaws to reflect the new legislation	<ul style="list-style-type: none"> <li>Submission of revised regulation</li> </ul>	<ul style="list-style-type: none"> <li>Members are informed and understand the impact of new legislation through a series of educational communications</li> </ul>
Objective	Measures	Target
<b>Strategic Goal: Engage and effectively educate members and stakeholders regarding roles and responsibilities of the College.</b>		
Provide awareness of roles and responsibilities of CMRIPS	<ul style="list-style-type: none"> <li>Creation of education documents</li> <li>Participation at conferences</li> </ul>	<ul style="list-style-type: none"> <li>Three (3) E-blasts sent to CMRIPS members annually</li> <li>SonoCon and SAMIM representation</li> </ul>
Ongoing collaboration with the CAMRT-SK provincial body	<ul style="list-style-type: none"> <li>Development of joint presentation to clearly identify association vs regulator roles</li> </ul>	<ul style="list-style-type: none"> <li>Twelve (12) sessions for MRTs will be offered (both in-person and virtual)</li> </ul>
Objective	Measures	Target
<b>Strategic Goal: Review and update standards of practice that embody regulatory excellence including safe and ethical practice.</b>		
Review historical complaints and scope of practice questions	<ul style="list-style-type: none"> <li>Review is completed in Year 1</li> </ul>	<ul style="list-style-type: none"> <li>Report provided to Council and results shared with Standards of Practice Project team</li> </ul>
Update Standards of Practice	<ul style="list-style-type: none"> <li>Project to launch in Year 1</li> <li>Standards align with advancements in technology</li> </ul>	<ul style="list-style-type: none"> <li>Draft completed by end of Year 2</li> <li>Promotion to occur in Year 3</li> </ul>